

Brooks Automation Global Environmental, Health, and Safety (EHS) Policy

At Brooks Automation, we are committed to the sustainability of our operations and products, minimizing our environmental impact, and ensuring the health and safety of our employees and users of our products. These commitments are integral to our business success and reflect our dedication to responsible corporate citizenship.

- **Sustainability of Operations and Products:** We strive to integrate sustainability into every aspect of our business. This includes:
 - **Resource Conservation:** Implementing focused efforts to preserve natural resources in our facilities and product offerings through recycling and diversion programs.
 - **Product Stewardship:** Designing products with environmental, health, and safety considerations in mind, and extending product life through refurbishing efforts.
 - **Minimize Waste:** Reduce waste through reuse and recycling activities, including recycling paper, wood, scrap metal, and corrugated cardboard.
- **Environmental Impact of Operations and Products:** We are dedicated to minimizing the environmental impact of our operations and products by:
 - **Pollution Prevention:** Actively identifying and controlling significant environmental impacts to prevent pollution.
 - **Continuous Improvement:** Establishing performance metrics to assess and improve our environmental policies, procedures, and practices.
 - **Properly Manage Energy and Water Use:** Proactively reduce energy consumption and increase the energy efficiency of our operations, including through use of renewable energy options and installation of electric vehicle chargers.
- **Health and Safety of Employees and Users of Our Products:** The health and safety of our employees and customers are paramount. We ensure this by:
 - **Workplace Safety:** Sharing responsibilities for EHS across all levels of the organization, encouraging behaviors and attitudes that prevent work-related injuries and illnesses.
 - **Compliance and Training:** Providing training on relevant laws, regulations, and internal requirements, and ensuring compliance with all applicable EHS standards.
 - **Incident Reporting:** Encouraging employees to report unsafe conditions, work-related injuries, or environmental events immediately to their supervisors.
 - **Community Engagement:** We actively participate in the communities where we operate, supporting our employees' efforts to positively impact local and global quality of life.
- **Excellence and Transparency:** We are committed to excellence in EHS performance, maintaining open and transparent communications with our employees, customers, stakeholders, and the community. EHS considerations are integral to our decision-making processes and planning.
- **Open Reporting:** Employees are encouraged to report concerning behavior, through their manager, leadership or the Company's hotline.

By adhering to these principles, Brooks Automation aims to foster a safe, sustainable, and environmentally responsible business culture.