

Brooks Automation Joins the Responsible Business Alliance

CHELMSFORD, Mass. – [Month Day, 2025] – Brooks Automation is pleased to announce that we have joined the Responsible Business Alliance (RBA) as an Affiliate Member. The RBA is the world's largest industry coalition dedicated to advancing responsible business conduct in global supply chains.

Brooks Automation is committed to conducting business in a socially responsible and ethical manner—one that respects human rights, ensures safe working conditions, and promotes environmental stewardship. Our membership in the RBA strengthens this commitment by aligning us with our customers and best-in-class standards and collaborative improvement efforts across the technology sector.

As an Affiliate Member, Brooks supports the vision and mission of the RBA:

- **Vision:** A coalition of companies driving sustainable value for workers, the environment, and business.
- **Mission:** Members, suppliers, and stakeholders collaborate to improve working and environmental conditions through leading standards and practices.

Brooks Automation will continue to encourage our suppliers to follow the RBA's Code of Conduct and is actively working to further align our internal operations and supply chain practices with the RBA Code of Conduct and is dedicated to continuous improvement through transparency and accountability. This commitment builds on our existing approach to corporate responsibility, where we strive to deliver high-quality, innovative solutions while minimizing environmental impact and upholding the rights and dignity of all people involved in our value chain.

For more information about our corporate responsibility efforts, visit: <https://www.brooks.com/about/corporate-social-responsibility>

To learn more about the Responsible Business Alliance, visit: www.responsiblebusiness.org